

Aztec Lighting Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All person hired must submit satisfactory proof of employment authorization and identity with three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

| Personal Data | | | | | | |
|------------------------------------|----------------|------------------|-------------------|-------------|----------|--|
| First Name | Midd | le | | ast Name | | |
| Street Address | | | City | State | Zip Code | |
| Home Telephone Number | Social Secu | ırity Number | Today's Date | | | |
| Daytime Telephone Number at wl | hich we ma | ay contact y | ou | | | |
| Are you 18 years of age or older? | Yes_ | | No | | | |
| Have you ever been convicted of a | a crime? | Yes | No | | | |
| If "Yes", please explain | | | | | | |
| How were you referred to Aztec L | ighting? | | | | | |
| Position Preferences | | | | | | |
| For what position are you applying | g? Office_ | | Warehouse | Installer | | |
| Salary Desired: \$ P | er | (specify | hour, week or yea | r) | | |
| Schedule Desired: Full Time | _ Part | :Time | # of Hou | rs per week | | |
| Could you work overtime? Yes | | No | - | | | |
| What date could you start work? | | | | | | |

Education

| High School |
|--|
| School Name: |
| City & State: |
| Degree or # of Years Complete: |
| Major or Subject (if applicable): |
| Grade Point Average: |
| |
| College |
| School Name: |
| City & State: |
| Degree or # of Years Complete: |
| Major or Subject (if applicable): |
| Grade Point Average: |
| List any certifications earned or in progress, and/or any additional training programs not included in your formal education. |
| List any Professional Affiliations to which you belong (please do not list activities which would indicate age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability): |
| Previous Employment List your current or most recent employment first. Include work related internship, military and |
| volunteer work. |
| Current Employers |
| City & State: |
| City & State: Telephone Number: |
| • |
| Supervisor's Name & Title: |
| Position Title: |
| Salary: per Hour Week Month Year (check one) |
| Date of Employment: From: To: |
| May we contact your employer: Yes No |
| |
| Previous Employer: |
| City & State: |
| Telephone Number: |
| Supervisor's Name & Title: |
| Position Title: |
| Reason for Leaving: |

| Salary: | | | per Hour | Week | Month_ | Year | (check one) |
|--------------|------------------|-----------|----------|-------|--------|-----------|------------------|
| | | າ: | | | | | |
| | | oyer: Yes | | | | | |
| Previous Er | mployer: | | | | | | |
| City & State | e: | | | | | | |
| Telephone | Number: | | | | | | |
| Supervisor' | 's Name & Title: | | | | | | |
| Position Tit | tle: | | | | | | |
| Reason for | Leaving: | | | | | | |
| Salary: | | | per Hour | Week | Month_ | Year | (check one) |
| | | າ: | | | | | |
| May we co | ntact your empl | oyer: Yes | No | | | | |
| Profession | al References | | | | | | |
| Name | Title | Company | | Phone | | Professio | nal Relationship |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Release and Applicant's Signature

Concerning my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience alond with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Aztec Lighting Inc. and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

Initials

All hiring and employment at Aztec Lighting Inc. is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Aztec Lighting Inc. has no specific term and may be terminated by the employee or Aztec Lighting Inc. with or without notice. I acknowledge that Aztec Lighting Inc. has not made and promises or representation that differs from those contained in this paragraph.

| I understand I must provide satisfactory documents to establish my identity and right to work in the |
|---|
| United States, if I am offered a position with Aztec Lighting Inc., and that failure to provide this evidence |
| will result in the termination of my employment. |

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regards to furnishing information to Aztec Lighting Inc. I agree to release and hold harmless Aztec Lighting Inc. from all liability with respect to the receipt of such information.

| may be terminated. | on or my subsequent employment with Aztec Lighting | IIIC. |
|---|---|-------|
| employment made to me may be withdraw | or my subsequent employment with Aztec Lighting | Inc |
| understand that if any misrepresentation h | has been made by me verbally or in writing, any offer | r of |
| I certify that the information I have furni | ioned on the approacher form to true and complete | |